

# W03-2: "Sandwich-Feedback"

In this worksheet, we will examine the pros and cons of the very popular "Sandwich-Feedback-Strategy". It is a simple and structured method for giving feedback:

**How to give a.....**  
**CONSTRUCTIVE CRITICISM SANDWICH**

The **TASTIEST** way to give a team member feedback!

- ← 1. BEGIN WITH SOME **POSITIVE COMMENTS** REGARDING THE SITUATION IN QUESTION
- ← 2. **GIVE PRAISE** FOR THE PERSON'S STRONG POINTS
- ← 3. **GIVE COMPLIMENTS**
- ← 3. **GIVE THE CRITICISM**
- ← 4. **REMINDE THE PERSON OF THEIR STRONG POINTS**
- ← 5. **GIVE THANKS, OFFER SUPPORT IN THE AREAS FOR IMPROVEMENT AND LEAVE ON A POSITIVE NOTE**

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<https://musingsofanadultnurseeducator.wordpress.com/2017/03/06/constructive-criticism-sandwich/>

## Learning log assignments



Find up to three learning partners with whom you will work together.



Do an internet research on “sandwich feedback strategy” and collect pros and cons on this strategy. **(20 minutes)**



Save your results using [this worksheet](#). **(10 minutes)**

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